



QUALITY, ENVIRONMENT AND OCCUPATIONAL HEALTH & SAFETY Policy

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| Rev. | 00 |
| Date: | 01/06/2021 |

Tierra Global Commodities, S.L. (TGC) carries out its main activities in the lines of trading and processing of minerals such as anthracites, coals, clays, feldspars, among others. In addition, it considers it a priority within this activity to offer an agile service as well as quality and competitive products. To achieve this, TGC is implementing an integrated management system, according to ISO 9001, ISO 14001 and ISO 45001 with the following guidelines:

- Actively listen to our customers in order to offer innovative responses about our products and services.
- Develop our activity by applying the principle of continuous improvement of the performance of the Integrated Management System, for which the necessary technical and human information and resources will be allocated, to meet the expectations of our stakeholders.
- Disseminate at all levels the Quality, Environment, Safety and Health Policy at Work, especially to employees, suppliers, customers, and other people working under the control of the Organization, to make it on their own.
- Provide safe and healthy working conditions for injury prevention and work-related health impairment, appropriate to the purpose, size and context of the Organization and to the specific nature of its identified risks and opportunities, including a commitment to eliminate hazards and reduce risks to Occupational Safety and Health.
- Maintain an appropriate personnel policy that ensures the motivation and competence of our as we strive to protect the safety of our workers and contractors. Similarly, training, participation and awareness-raising will be encouraged among persons working under the control of the Organization, including commitment to consultation and participation of workers and/or their representatives.
- Maintain a commitment to comply with applicable legal and regulatory requirements, and other applicable requirements, for the purpose of meeting the needs of our stakeholders.
- Continuously improve the management system, to enhance environmental performance, quality and safety and health at work.
- Carry out our activity ensuring the protection of the environment, including the prevention of pollution in the environment in which we operate.

For the time being, it was signed in Madrid on June 1, 2021.



Chairman & CEO